

REMUNERATION COMMITTEE

Purpose

To determine the remuneration of senior staff of the University.

Terms of Reference

- i. To determine on behalf of Council the salary, other remuneration (including performance reward payments), performance criteria and conditions of service of the Vice-Chancellor, the Registrar and Secretary and other senior managers and staff of the University as the Committee may determine.
- ii. To determine on behalf of Council the salary, other remuneration (including performance reward payments), performance criteria and conditions of service of the Vice-Chancellor, Deputy Vice-Chancellor, Registrar and Secretary. The Committee may inquire into and determine the remuneration of other senior managers and staff as appropriate.
- iii. To receive reports from the Vice-Chancellor on the financial implications of the pay review of other senior staff of the University
- iv. To deal with other relevant remuneration matters referred to it by the Council
- v. To recommend to Council the establishment, terms of reference and composition of any time or task-limited working groups deemed necessary to develop, advance or review the Committee's business.

Membership

<u>Ex officio</u>	(2)
Chair of Council	1
Vice-Chancellor	1
<u>Appointed</u>	(3)
Independent members of Council	3
Total	5